

**Erol Foundation US  
Program Officer, Climate Action  
San Francisco, CA  
Full-Time**

**About Our Organization**

Erol Foundation US (Erol US) is a 501(c)3 private operating foundation with a mission to invest in effective organizations and courageous leaders with the potential to move our world to a more sustainable, just, and prosperous future. Erol US is partly supported by [NextWorld](#), an integrated capital organization where philanthropic, cultural, and investment teams work in parallel with shared values, systems, and offices. Operating in the same ecosystem as NextWorld's investment advisory organizations provides exposure and engagement with a broad network of investors and the business community that benefit Erol US and expand its impact.

Our work culture is rich, supportive, dynamic, transparent, and results-oriented. We are a small, thoughtful, and collegial team. We are hopeful. We are impatient. We know that systemic change can take years, even decades. We also see that the time to act is now.

**About Our Philanthropy**

Erol US is committed to addressing the global climate crisis through two primary program areas:

- **Climate Action:** With a US focus, Erol supports organizations working to reduce greenhouse gas emissions swiftly and significantly over the next few years to limit warming to 1.5°C. A priority goal is building public support to urge policymakers and the private sector to implement positive and equitable climate action. Erol US supports growing the US climate movement and empowering the public with the tools, training, and infrastructure to accelerate action in tackling climate change.
- **Nature-based Economies:** With a focus on the Pan-Amazonia region, Erol supports organizations working to protect and restore biodiverse and natural carbon sinks by advancing thriving regenerative, nature-based economies, where standing forests and healthy mangroves bring prosperity for people and communities in Latin America.

**About the Job**

Reporting to the Managing Director of Erol, the Program Officer will focus on growing the depth and reach of Erol US's Climate Action program area by leading grantmaking, refining program strategy over time, ensuring impactful implementation and evaluation, strengthening relationships with partners, and developing new opportunities. The responsibilities of this multi-faceted role will include the following:

**Portfolio Management**

- Oversee a portfolio of high performing organizations working at the local, state and national level dedicated to building public support to urge policymakers and the private sector to implement positive and equitable climate action.
- Conduct extensive outreach and rigorous due diligence to identify and support impactful organizations that are working at the local grassroots-level as well as state and national level to build public support for achieving rapid greenhouse gas reduction in the US.
- Support continuous strategic updates of the Climate Action program and grant portfolios
- Manage grants portfolio through entire grant lifecycle, including undertaking periodic reviews of progress with grantees, conduct site visits as needed, and tracking portfolio progress.

- Establish and maintain ongoing and productive relationships with grantee partners, peer funders, and movement leaders. This includes partnering with grantee partners to address emerging challenges and offering experienced-informed assessments and foundation support (technical assistance, rapid response support, referrals to resources, etc.) for organizational strengthening.
- Monitor developments in the field to identify emerging needs, gaps, and opportunities for driving ambitious climate action. This will require understanding of policies, economics and the need for equity and justice in U.S. climate solutions.
- Present the results of national and regional strategic analysis, through internal memos, background papers, and presentations both internally and externally as required.
- Work with team to develop and implement Erol's impact evaluation approach and apply the learnings to guide the evolution of programmatic work.

### **Program and Partnerships**

- Represent Erol in public settings and articulate the goals of the Climate Action program to key internal and external audiences.
- Identify and establish partnerships within NGO, policy, corporate, and philanthropic sectors that together can inform grantmaking for a portfolio of high-impact grants.
- Convene meetings of stakeholders, including grant recipients, subject matter experts, co-funders, and others, to explore, compare, and coordinate strategies

### **About You**

Erol is seeking a Program Officer with a genuine commitment to climate solutions and movement building that can lead to creative, scaled, and bold approaches. This role requires the intellectual curiosity to learn, debate and contribute across streams of work and an enthusiasm to share and seek learnings about grantees' activities. Candidates should be able to demonstrate a significant number of the following professional and personal abilities, attributes, and experiences:

- 10+ years of professional, program relevant experience in clean energy, transportation, oil and gas climate work
- Undergraduate and advanced degree in a relevant field preferred
- Demonstrated impact and deep knowledge of climate, energy, movement building, or related environmental and community issues
- Experience working with high-impact teams; implementing campaigns and/or programs, including working with diverse communities
- Strong analytical capability and experience in developing, leading, and implementing a strategy
- Awareness and understanding of social movements and emerging issues within environmental, social, and economic justice movements
- Clear and persuasive oral and written communications skills are critical - including the capacity to write complex documents quickly and the ability to convey ideas concisely, credibly, and with energy to motivate others to pursue a common objective.
- Excellent analytical, problem solving, and organizational skills with attention to detail and commitment to high quality work
- Diplomatic skills to foster relationship networks strategically and integrate differing perspectives to achieve big-picture goals
- Appreciation for the role of finance and capital in advancing environmental and social goals
- Professional experience working in an international and/or multicultural environment
- Team player with a strong partnership orientation, collaborative style, high integrity and transparency

**Compensation and Location**

Erol US offers an excellent benefits package and a competitive salary range of \$150,000 - \$180,000 commensurate with experience.

This full-time position is located in the Jackson Square area of San Francisco, California, one block from the Transamerica Pyramid Building. Your work environment will be full of natural light and rotating art and is co-located with the [836M arts organization and gallery](#). We are in the office four days per week, one day remote, with frequent opportunities to attend cross-discipline, after-hours events.

Travel for meetings and site visits will be required (intermittently/quarterly) and will include both domestic and international opportunities.

*Erol US is an equal opportunity employer and welcomes a diverse candidate pool. We are committed to a diverse, inclusive, and equitable work environment. All qualified candidates are encouraged to apply.*

To apply, please send a cover letter and resume to [applicants@erolfoundation.org](mailto:applicants@erolfoundation.org)